

STRATEGIC FORESIGHT

HARTWELL HOUSE, BUCKINGHAMSHIRE, UK

SUMMER RETREAT PROGRAMME

#SOIF2018

söif 2018

6-10 AUGUST 2018

SUMMER RETREAT IN STRATEGIC FORESIGHT 6-10 AUGUST 2018 HARTWELL HOUSE, BUCKINGHAMSHIRE, UK

WELCOME TO SOIF2018

It is with great pleasure that we welcome you to SOIF's summer retreat on Strategic foresight.

This is our seventh flagship retreat and we see each year as a renewal – an opportunity to innovate and to build on the successes of previous retreats. We have created the programme with care: nurturing the different elements around participants' needs, new issues arising in the foresight field, our desire to hear inspiring speakers, to build our personal practice as a community – and a good dose of synchronicity.

For 2018, we were encouraged by our guest faculty, Roger Dennis, to add moments of delight into the programme to inspire and boost creativity – including through performances and insights from poet and author Betty Sue Flowers, writer and educator Christian Foley, chorister and musician Reuben Thomas, artist and community story-teller Carlotta Allum and John Furey, a natural philosopher of time.

On Wednesday, we are also delighted to host the inaugural Award Ceremony for the Joseph Jaworski Next Generation Foresight Practitioners Award. We celebrate innovative practice from young and new practitioners.

We look forward to getting to know you during the week, exploring your motivations, hearing about your experiences, and sharing with you our approach to foresight, both as a theory and as a way of understanding and shaping the future. We design this week and hold the space to help you achieve three results: to become better users and commissioners of foresight; to return to your work ready to build future-ready organisations; and to learn from each other and support each other as part of a global foresight community (see the learning outcomes on page 5).

The process, methodology and techniques we'll introduce – with the help of our guest faculty – are ones we have found achieve results in a range of organisations and countries. But foresight is an art as well as a science, which together make a craft. And it is the practical application of this craft that is a core design feature of our retreats. This year, our live Challenge Client asks you to grapple with exploring the future of a changing China from an African perspective.

We will also explore two additional themes: the future of infrastructure and risk, and the links between foresight and Theory U and how to achieve personal and professional transformation.

We hope you enjoy the next few days! We've left time in the programme for walks in the grounds, chats on the sofa, even early-morning yoga and mindfulness... The whole environment – in and out of the formal sessions – is designed to be a reflective space for learning and debate that is both enjoyable as well as fruitful for your future plans.

Thank you for coming to SOIF2018 with an open mind, and heart – we hope the relationships you make this week will be a first step in a long journey in building a better future together.

The SOIF Team

WHO WE ARE

SOIF helps policy-makers, business leaders and communities make strategic choices, manage risk and become future-ready. Our foresight work focuses on the transmission of insights about the future into decisions today. We design for impact, complexity and participation.

We have worked to apply foresight and strategy at the highest levels of government, private and NGO sectors. As foresight and strategy experts, we have introduced strategic foresight to over 600 senior leaders from over 50 countries and led projects in countries as varied as Switzerland, South Korea, Oman, Tunisia, Chile and Russia.

We have advised national governments and United Nations on the use of foresight and strategy and have worked with organisations around the world to build their capacity, develop insight and support their long-term sustainability. We advocate for the use of foresight and the need to put people at the heart of the future.



WHAT WE DO

SOIF exists to help organisations use foresight to impact decision-making today. Our work focuses on the transmission of insights about the future into decisions today. Come and learn with us, translate foresight into strategic insights, and build a future-focused organisation through our educational, project and advisory services

We help you to think differently – and confidently – about the future: to position your organisation to take advantage of new opportunities while protecting you against shocks and surprises.

Gain insight about your future environment: spot upcoming trends and issues, risks and opportunities, and the new players in your field.

Build your capability: strengthen the skills of your senior decision-makers and staff, so they can create and lead future-ready organizations. These skills can be accredited by the ILM, the UK's leading specialist provider in leadership and management qualifications.

Access latest expert advice: inform your good practice through our research, innovation and thought leadership.

Connect and mobilize with others: draw upon, and support in turn, our wider community of practice and networks of change-makers to co-create a better future.

OUR SERVICES

GAIN INSIGHT

- Explore the implications of themes or issues coming up on your radar
- Conduct a strategic review and navigate possibilities, scenarios and options
- Rapid horizon scans or deep dives
- Assess and manage risk – develop mitigation and response plans
- Projects to drive innovation, build sector vision or engage your community

BUILD CAPABILITY

- Foresight audit to understand the 'future-preparedness' of your team or organisation
- Support integrating foresight into strategy development, policy or risk management, or help to set up or enhance an existing function
- Skills development, mentoring and training for individual, teams and organisations
- Tailored training programmes and modules to build your capability at a strategic, operational or executive level
- Demonstrate your skills as an accredited foresight practitioner through our Strategic Foresight Programme, endorsed by the ILM
- Custom retreat and events, including agenda design, speaker engagements and strategic/senior team facilitation

ACCESS EXPERT ADVICE

- Full or ½-day strategy sessions for board, C-suite or senior management in private companies, industry bodies & NGOs
- Government experts – championing the growing use of foresight in governments including the UK and internationally
- Promoting an integration and innovation agenda: evidence and comparative insights with new global practice in strategic planning, open government, democracy and SDGs (especially goal 16 "effective accountable and inclusive institutions").
- Driving new practice – we innovate with foresight methodology for impact, collect case studies, and cross-pollinate practice from different domains (e.g. actuary, intelligence, design thinking, ecology)

CONNECT AND MOBILISE

- Our Foresight retreats – A unique combination of capacity building, networking and coalition building, and conference
- Join our international network of over 600 alumni and 100 collaborators and access our online platform (SOIFSpace) to make new contacts
- Benefit from peer-to-peer mentoring and networking opportunities including SOIF Alumni meetings and webinars

OUR CLIENTS

SOIF works with industry, public and third sector organisations from around the world. We have trained and advised more than 600 policy-makers and leaders.

Clients include British Council, BP, IATA, Shell Global, Metropolitan Education Trust in Nigeria, Malaysian Industry-Government Group for High Technology, Mott MacDonald, NATO, Overseas Development Institute, Royal Society, Save the Children UK, STEPI Korea, Swedish Defence University, United Nations Economic Commission for Latin America and the Caribbean, United Nations Development Programme, UNDOCO and UN-Habitat programmes, UK Cabinet Office, US Office of the Secretary of Defence and US State Department.

YOUR LEARNING JOURNEY AND THE SOIF FOUR STAGES

Our retreats are curated and designed to ensure that our participants receive the maximum benefit of their time at the retreat. We design the week as a “Learning Journey” to support your personal development. We build in opportunities to learn and reflect during the week, and teach a practical four-stage approach to foresight that provides the framework for you to learn the principles, art and science of foresight.

As you progress through the week there are a core set of Learning Outcomes that we address through the faculty and live challenge sessions, and supported by our speakers.

Your primer provides additional information on the four-stage approach and some background to foresight.

YOUR LEARNING JOURNEY

Our foresight work focuses on the transmission of insights about the future into decisions today. SOIF's core values are to design strategic foresight experiences for impact, purpose and participation.

The foresight journey is one that we take as individuals as well as together in organisations. Effective foresight requires us all to continually explore the future and to expand our practice, learning from each other and sharing insights across disciplines.

It is a space for participants to build the skills they need to understand change and disruption and how to create future-ready organisations in an uncertain and increasingly volatile world. We bring together our values, seven principles, four-stage process, and three themes to this end.

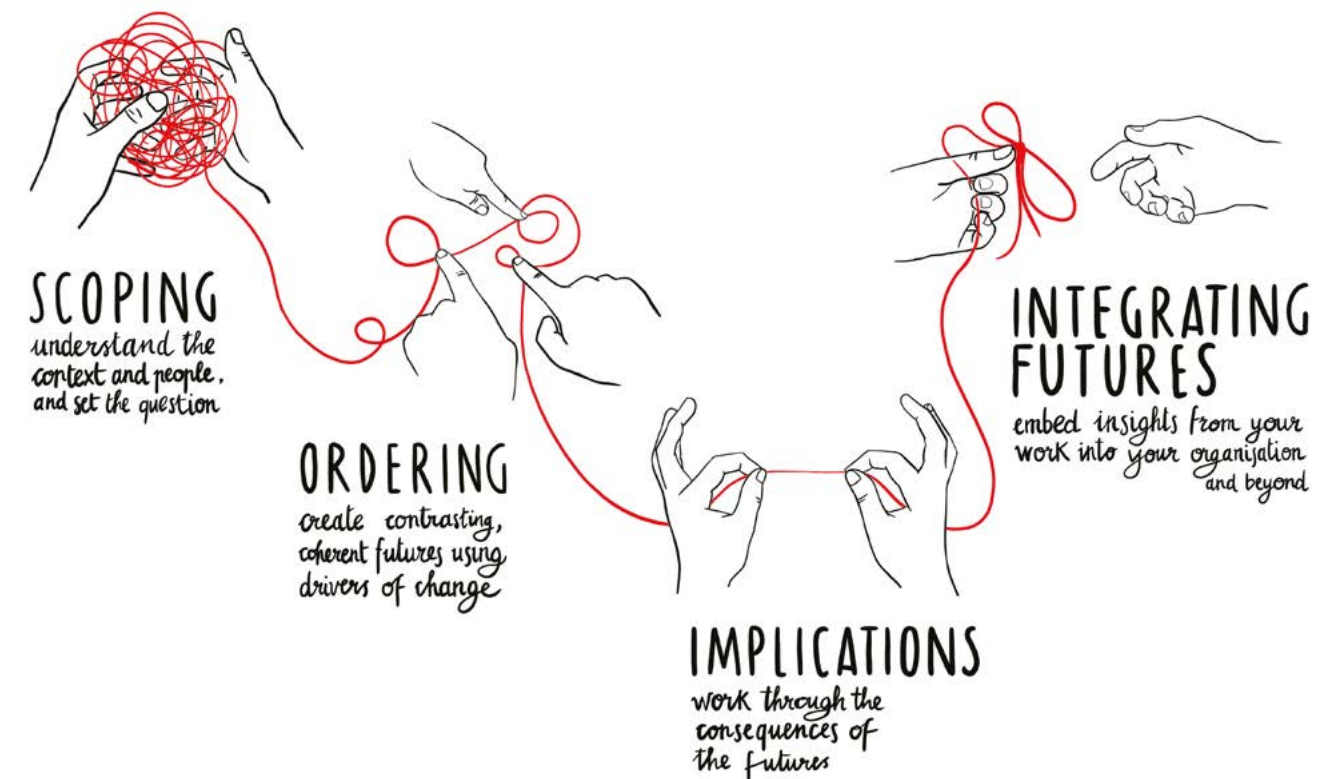
THE FOUR STAGES

For foresight to have impact, it needs to be conceived from the outset with the decision-maker, policy-maker, or other client of the work in mind. SOIF's practical four-stage approach – Scoping, Ordering uncertainty, Implications and Integrating Futures – has been developed to ensure that our clients as well as new foresight users are aware of the essential components of successful foresight work.

The four stages are set out graphically opposite. You will also learn and practise a number of tools during the week.

THE SOIF LEARNING JOURNEY

Better decisions today for a better future tomorrow



LEARNING OUTCOMES

By the end of the Retreat, with the aid of faculty sessions, panel sessions, personal notes, and other learning resources, participants will:

- Have learned about the theory and application of strategic foresight
- Be confident in the design and tailoring of their approach, selecting and applying appropriate tools, to ensure the impact of their work and make a real difference to their organisations
- Have the vocabulary and understanding to design and facilitate effective conversations about the future
- Be able to describe and apply SOIF's four stage process for foresight; principles; and the values of designing foresight for participation, purpose and impact
- Through panel discussions and debates with expert practitioners and exploration of case-studies, better understand the art of foresight, and have critically evaluated how the experiences of others can be applied to their organisation's and their personal practice of foresight
- Through the live policy challenge, have built critical understanding, confidence and practical experience in the foresight craft
- Have regularly reflected on their personal learning journey throughout the week and committed to on-going development actions that support their current work
- Have developed their own foresight practice, and know how to build their capability over time, including through engagement with the wider community of interest
- Have identified and committed to a personal foresight project, designed to apply Retreat learning to practice and to influence wider practice within their organisation.

OUR PRINCIPLES

SOIF sits at the place where theory and practice meet. Our principles are informed by our experience implementing and researching foresight practice in over fifty countries. We also draw on insights from our network and from conversations with ministers, policy-makers, civil servants, front-line staff, foresight experts and consultants.

These principles shape the design of our retreats and form the foundation of our training, advisory, project and advocacy work. They reflect our belief in foresight as a holistic approach to empower people to create a better world for this and future generations.

1. Collective reflection on the future enables resilience and empowerment

The act of reflecting on the future collectively – and the capability to do so – is valuable for all communities and countries at all times. It is not a luxury; it is a necessity. It helps build vision, resilience and empowerment in an uncertain world.

2. Focus on the decision and decision-maker, but unlock transformation with wide participation

Any effective foresight process must be designed to benefit the decision and decision-maker and use insights about the future to create change in the world today. But it is essential to confront different views, engage the periphery and ensure broad participation, particularly by those not usually listened to. This is the key to unlocking the transformative potential of tomorrow, empowering citizens, and holding today's decision-makers accountable to future generations.

3. Foresight as art, science and craft

Foresight is both art and science and together these make the craft of foresight. To achieve impact requires both a good understanding of tools and techniques and the judgement to use them effectively.

4. Design foresight as a four-stage journey

This journey acts as a scaffold for our work, moving from Scoping through Ordering and Implications to Integrating Futures.

5. Understand the context first, then choose the tools and methods for impact.

Tools and method are important, but are influenced and guided by culture, time, topic resources, and purpose. The tools used within the four-stage journey maximise impact around the purpose, while staying within resource and other constraints.

6. Mobilise left-brain and right-brain approaches in our personal and organizational journey

Engaging with the future involves left-brain and right-brain approaches. We need to be mindful of our own personal practice when doing so, striving to make sense of things in an uncertain world and paying attention to our cognitive biases. What we learn inspires us to build future-alert organisations and communities.

7. We are part of a wider community of interest and advocacy

We learn from each other and support each other with examples of what we have achieved.

JOSEPH JAWORSKI NEXT GENERATION FORESIGHT PRACTITIONERS AWARD

We are delighted to be holding the first awards ceremony for the **Joseph Jaworski Next Generation Foresight Practitioners Award** on Wednesday night.

The award is a new annual award recognising the next generation's endeavours in shaping the future. We received 76 applications for the award from over 40 nationalities from Azerbaijan to Zambia and from all six continents.

Why is the award needed? The world is changing and as it does we need new sources of inspiration and innovation. Change will come from many arenas and peoples. It will come from a new generation, millennials, with new aspirations and values. But equally from

new geographies, with a growing foresight practice in Africa and Asia. As well as second and third career practitioners entering the field from other domains, with fresh ideas and approaches from across civil society, business and creative industries.

The Award aims to identify these innovators and support them in their endeavours and support them both personally and professionally.

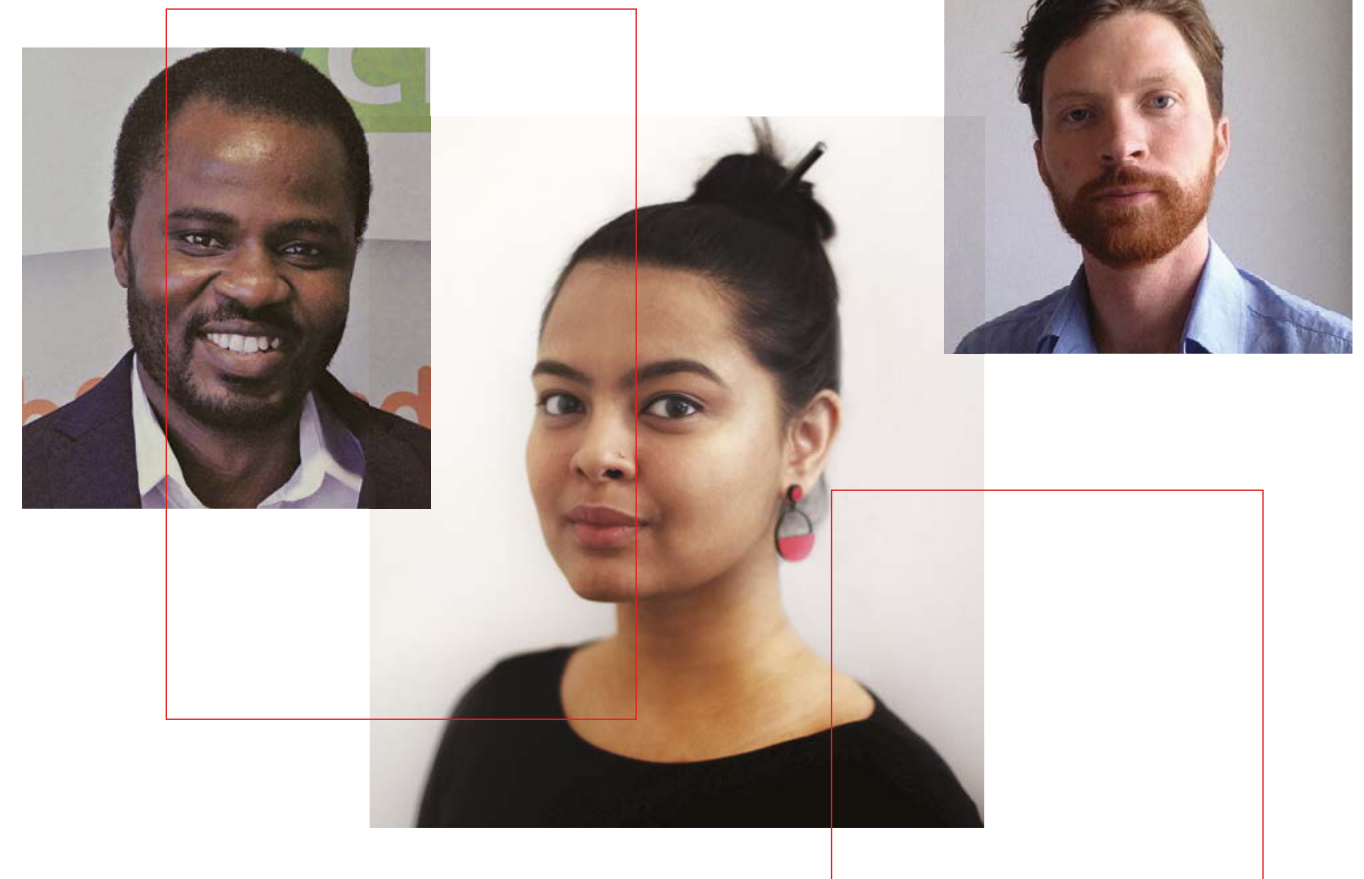
The winners: we are delighted to welcome three of our awardees to this years' retreat: Pupul Bisht (Main Award), Bunmi Alijore (Runner up and Africa Special Award) and Elliot Brennan (Oceania Special Award).

As the Main Award winner Pupul will receive \$25k funding to develop a new foresight initiative as well as other support to realise the endeavour.

In total we awarded 13 special awards to recognise amazing contributions to particular sectors or geographies. All special awardees will be supported personally and professionally including mentoring with top international foresight thinkers and practitioners, meetups, and training webinars.

What next... a first step in establishing a new Sensing Network. Our long-term vision for the award is to create a global sensing-network of future-alert activists and connect them to form a Sensing Network.

This will provide a platform to showcase innovative practice from around the world.



THEMES AND LIVE CHALLENGE

At SOIF2018 we explore three themes: a policy issue, a methodological question, and a geographic “Live challenge” focused on the Future of China.

Policy Issue: Infrastructure and risk The infrastructure that surrounds us links our past, present and future. Whether transportation, energy or telecommunications, our legacy infrastructure shapes our life in the present and, through the choices we make now, may also constrain our futures. New infrastructure can be built to help us adapt in the face of uncertainty, emerging technology and a disruptive environment – or it can lock us in and leave us vulnerable to risk. Major infrastructure projects often span borders and decades, with both private and public benefits. Faced with the need to transform our infrastructure to meet the challenges of the Global Goals, this is a fascinating lens through which to understand resilience and long-term decision-making.

Methodological Question: How to use Theory U to unleash the transformative potential of Strategic Foresight We will take a look at how Synchronicity and Theory U can be harnessed to help drive personal and organisational transformation. With the help of our speakers we will explore different aspects of this issue, including: how do we lead from the future as it emerges; how can we presence into the future; what leadership capacities are needed?

The Future of China We will be joined by Moeletsi Mbeki Deputy Chairperson of The South African Institute of International Affairs (SAIIA); who will set participants a foresight challenge looking at the future of a changing China and the relationship between China and Africa.

PROGRAMME

DAY 1 MONDAY 6 AUGUST

WELCOME AND INTRODUCTIONS

Getting to know each other, our projects and the programme

1300 – 1430	Participants arrive, check-in and buffet lunch available
1500 – 1600	1. Welcome and introductions – “Check in” Cat Tully Founder and Managing Director, School of International Futures
1600 – 1700	2. Video Keynote “Synchronicity and using Theory U to unleash the transformative potential of Strategic Foresight” Joseph Jaworski Chairman of Generon International In conversation with Susan Taylor CEO, Generon International Respondent: Betty Sue Flowers Author “The Power of Myth” and former editor for Global Scenarios for Shell International (1992 to 2013) Chair: Peter Glenday Director – Programmes and Research, School of International Futures
1700	Tea/Coffee
1730 – 1800	3. Faculty Session – Introduction to the Programme, our learning objectives and design principles for learning about strategic foresight Cat Tully in conversation with Betty Sue Flowers
1800 – 1900	4. Live Challenge Exercise Introduction to the Live Challenge. Our policy client introduces our challenge for the week Moeletsi Mbeki Deputy Chairperson of The South African Institute of International Affairs (SAIIA) Respondent: Kerry Brown Professor of Chinese Studies and Director of the Lau China Institute, King's College, London Chair: Peter Glenday
1900 – 1910	5. Closing session – “Check out” Cat Tully
1930	Reception drinks followed by dinner at 8pm Moment of Delight: “The art of the storyteller.” Lifelong writer and poet Betty-Sue casts some light into the creative corners of our mind, and the role of narrative in foresight Betty Sue Flowers

DAY 2 TUESDAY 7 AUGUST

STAGES I TO II – SCOPING TO ORDERING

Starting the Live Challenge together – What the policy maker needs and how foresight can meet that need – principles of futures thinking and drivers of change – participants’ experiences

0700 – 0745	Yoga session (Garden or James Wyatt room)
0730 – 0900	Breakfast
0900 – 0915	6. Opening Session “Check in” – Starting the Learning journey Cat Tully
0915 – 0945	7. Faculty Session Thinking like a futurist: an introduction to some foundational foresight concepts and approaches. Introduction to the SOIF Learning Journey Cat Tully and Roger Dennis SOIF Guest faculty: Innovation consultant and serendipity architect
0945 – 1045	8. Panel Discussion The policy client’s perspective. Decision-makers and senior researchers from government, civil society and the private sector discuss the relationship between strategic foresight and policy, their experience of commissioning futures work and promoting long-term decision-making Hajo Junge Team Leader Future Development Policy, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) Jane Davidson Pro Vice Chancellor – External Engagement and Sustainability, University of Wales Trinity Saint David. Former Welsh Minister and architect of the Future Generations Act Moutaz Al Riyami Upstream Joint Venture Leadership Team, Royal Dutch Shell Chair: Cat Tully
1045	Tea/Coffee
1115 – 1145	9. Faculty Session Introduction to scoping. Outlining the purpose of the scoping stage Cat Tully and Roger Dennis
1145 – 1300	10. Live Challenge Exercise Scoping the Live Challenge Peter Glenday and Roger Dennis
1300	Lunch
1445 – 1515	11. Faculty Session Ordering Uncertainty Roger Dennis
1515 – 1615	12. Live Challenge Exercise Ordering Uncertainty Peter Glenday and Roger Dennis
1615	Tea/coffee
1645– 1800	13. Plenary Session Participants’ experience of foresight. Participants share their experience of foresight work, giving examples of projects they have been involved in Chair: Cat Tully
1800 – 1810	14. Closing Session – “Check out” Cat Tully
1930	Barbecue and Croquet Moment of Delight: “An evocation of the wonder of being alone in the vastness of the desert night “An after diner performance of texts from Antoine de St-Exupéry’s Wind, Sand and Stars and The Little Prince and some improvised song Reuben Thomas Baritone, writer and programmer

DAY 3 WEDNESDAY 8 AUGUST

STAGES II TO III – ORDERING

Introduction to scenarios – global trends – scenario development

0700 – 0745	Mindfulness (Garden or James Wyatt room)
0730 – 0900	Breakfast
0900 – 0915	15. Opening Session “Check In” – Continuing the Learning Journey Cat Tully
0915 – 1015	16. Faculty Session Ordering uncertainty. Generating alternative images of the future Roger Dennis and Cat Tully
1015	Tea/coffee
1030 – 1100	Optional session: <i>Overview of the Strategic Foresight Programme endorsed by ILM</i> Karen West SOIF Internal Verifier; and Paul Burgess External Verifier for ILM
1100 – 1200	17. Panel Discussion An international panel explains how they order the futures, develop scenarios and apply them to policy Mathew Burrows Director, Strategic Foresight Initiative, Atlantic Council Eugene Boadu Director, Corporate Affairs, mPedigree (Special Guest) Pupul Bisht , Design Researcher, OCAD University Chair: Peter Glenday
1200 – 1300	18. Live Challenge Exercise Scenario development. Plenary followed by group work Peter Glenday and Roger Dennis
1300	Lunch followed by conference photo and Learning walk
1445 – 1600	19. Live Challenge Exercise Continue Scenario Development (continued)
1600 – 1650	20. Report back. Peter Glenday and Roger Dennis
1650 – 1700	21. Closing Session – “Check out” Cat Tully
1700	Tea/coffee and activities. Available for your enjoyment during afternoon activities: walk, croquet, spa, time at leisure
1900	Reception Joseph Jaworski Next Generation Foresight Practitioners Award – join our guests in the library
1930	Dinner followed by awards ceremony at 2030 Including: Keynote Rebeca Grynspan Iberoamerican Secretary General, SEGIB; Vice-President of Costa Rica (1994–98); Former Assistant Secretary General of the United Nations Moment of Delight: “Speaking in Flow and Rhythm” Christian speaks in flow and rhythm, celebrating the winners of the Next Generation Foresight Practitioners Award and the futures projects they are pioneering Christian Foley Spoken Word Educator, T.S Eliot Foundation and The Complete Works Charity

DAY 4 THURSDAY 9 AUGUST

STAGES III TO IV - IMPLICATIONS TO INTEGRATING FUTURES

Building on our scenarios to identify implications – application of foresight to policy and strategy

0700 - 0745	Yoga session (Garden or James Wyatt room)
0730 - 0900	Breakfast
0900 - 0915	22. Opening Session “Check In” – Continuing the Learning Journey Cat Tully
0915 - 0945	23. Faculty Session Implications. Making the bridge from futures to policy Cat Tully and Roger Dennis
0945 - 1045	24. Live Challenge Exercise Visioning and Backcasting Peter Glenday and Roger Dennis
1045	Tea/Coffee
1115 - 1300	25. Live Challenge Exercise Wind-tunnelling and Policy portfolios Peter Glenday and Roger Dennis
1300	Lunch Moment of Delight: “Understanding ourselves as thinking, creating human beings”. In search of a universal language to help people understand people and the lifelong benefit of knowing yourself and others better John Furey , Natural philosopher of time, Author, Technologist Followed by optional Garden tour at 1400
1430 - 1545	26. Panel Discussion How to think through the implications of foresight work and develop the strategic capability of organisations to harness foresight in policy and decision-making processes Danièle Réchard , Head of Global Trends Unit and Member of ESPAS, European Parliamentary Research Service Gordon Woo Catastrophist, Risk Management Solutions (RMS) Nicholas Colloff , Director, Argidius Foundation and former Director of Innovation, Oxfam GB Rosemarie Forsythe , Former Director, International Political Strategy at ExxonMobil and former White House National Security Council Director for Russian, Ukrainian and Eurasian Affairs Chair: Cat Tully
1545 - 1745	27. Live Challenge Exercise Completing the Live Challenge. Participants prepare their advice to the client on how to respond to the Live Challenge Tea/coffee available
1745 - 1845	28. Faculty Session Integrating the futures approach Embedding and communicating insights Roger Dennis
1845 - 1855	29. Closing Session – “Check out” Cat Tully
2000	Gala dinner

DAY 5 FRIDAY 10 AUGUST

STAGE IV - INTEGRATING FUTURES AND LESSONS FROM THE WEEK

Integrating the foresight approach: Presenting back to the client – bringing foresight back to the office and planning our projects – lessons from the whole week as we wrap-up the journey for this year. Goodbyes

0700 - 0745	Mindfulness (Garden or James Wyatt room)
0730 - 0900	Breakfast and checkout of rooms. Please return your key to Hartwell House by 0900. You can leave your luggage at reception
0900 - 0915	30. Opening Session “Check in” – Continuing the Learning journey Cat Tully
0915 - 1000	31. Live Challenge Exercise Groups present their recommendations to our policy client Moeletsi Mbeki Deputy Chairperson of The South African Institute of International Affairs (SAIIA) Chair: Peter Glenday
1000 - 1045	32. Faculty Session Integrating the futures approach. Building strategic capability and stimulating a forward-looking organisation Cat Tully and Roger Dennis
1045	Tea/coffee Moment of Delight: “The Power of the Arts to change lives” Carlotta brings us her story of voice and empowerment, transformation and agency. Inspiration from a personal mission Carlotta Allum Founder, Stretch
1130 - 1200	33. Integrating Futures Exercise Integrating Futures in your organisation – your project Cat Tully
1200 - 1245	34. Advisory Session Developing future project plans with SOIF advisers and coaches
1245 - 1315	35. Concluding the Learning Journey Next steps and goodbyes. Final “Check Out” Cat Tully and the SOIF Team
1315	Lunch
1400	Participants depart

ACCREDITED LEARNING PROGRAMME FOR STRATEGIC FORESIGHT PRACTITIONERS

School of International Futures (SOIF) is pleased to offer attendees at our SOIF2018 retreat the option to achieve professional certification to our Strategic Foresight Programme endorsed by ILM, the UK's leading specialist provider in leadership, coaching and management qualifications

- Apply and maximise learning from the Retreat in a practical way for the immediate benefit of you and your organisation
- Commit to precious space in busy work diaries to continue to reflect and learn in a structured and supported way
- Gain the award of a certificate from the world's largest professional institute for management and leadership
- Contribute to your organisation or community through the process and outcomes of your project

Benefits:

- Continue to practice and deepen your skills as a Strategic Foresight practitioner
- Maximise the benefits of your learning for you and your organisation
- Benefit from support from SOIF faculty and advisers
- Receive external validation for your work and enhancement of your personal CV
- Access amazing resources as a student ILM member

For further information on the Strategic Foresight Programme, ask of the SOIF team or attend the Overview of the Strategic Foresight Programme on Wednesday at 10.30.

We are also developing an alternative accreditation route for those either can't attend the Retreat (or don't want to wait for it) based on a 2-day workshop with additional distance learning. Speak to Paul Davies for more information.

TEAM

At this year's retreat you will be supported by different members of the SOIF team, who will be helping you at different stages of your journey.

CORE RETREAT TEAM

- Cat Tully (Retreat host and Faculty)
- Peter Glenday (Retreat host and Live Challenge lead)
- Sophie Gardner (Retreat Co-ordinator)

GUEST FACULTY

- Roger Dennis (Guest Faculty)

FACILITATION TEAM

- Guy Yeomans
- Johann Schutte
- Nerea Cuadra
- Paul Davies (Lead Facilitator)

AWARDS HOSTS AND ORGANISERS

- Debbie Cooper
- Sarah Spencer

SPECIAL GUESTS

- Karen West (ILM and accreditation)
- Brian Chandler
- Betty Sue Flowers

TEAM BIOS



BRIAN CHANDLER

Between 1980 and 1990 Brian was the main change agent at Arthur Young (now Ernst & Young). He turned the training department into a profit centre and built a team which moved from 'classroom' teaching to working with business leaders on their problems. He drew on Gallwey's 'Inner Game' Huthwaite's behavioural research, Porter's theories, and much else to underpin this. Along with Mairi Eastwood, who used to head Praesta, global leaders in coaching he opened up the UK market for MBAs.

What he learned and created in this period (he transformed the training programme for 4000 people) enabled him to build his own consulting practice. With many of his clients now retired, he has moved into 'Angel Investing' with, amongst others: a headhunter who leads in placing women in engineering management; and a project to provide postcode addresses in Africa. He lives in a tiny village in Norfolk.

Publications: Consultant Editor on The Manager's Handbook ('86-'92). Sold 500,000 copies in 15 languages. With Tony Scott, occasional articles in management journals. 'Executive Producer' on his late wife's The Lore of Scotland (October 2009), and The Fabled Coast (July 2012).



CAT TULLY

Cat Tully is the founder of the School of International Futures (SOIF). SOIF helps leaders, communities and organisations engage with the future, to make better decisions today.

SOIF runs projects and foresight retreats across the world and has 600 alumni in 50 countries. Cat advises on and teaches strategic foresight, emergent strategy and system stewardship internationally, including at the UN and as a Visiting Professor in Malaysia and Russia.

Previously, Cat was Strategy Project Director at the UK FCO and Senior Policy Adviser in the Prime Minister's Strategy Unit. Before working in government, she worked in strategy and international relations across the not-for-profit and business sectors, including Christian Aid, Technoserve and Procter and Gamble.

Cat has degrees from Cambridge and Princeton Universities. She is a trustee for Involve, a public participation Think Tank; the Foundation for Democracy and Sustainable Development (FDSD); a Global board member of Academics Stand Against Poverty (ASAP); and a member of the Advisory Group of the British Foreign Policy Group (BFPG).



DEBBIE COOPER

Debbie is a Coordinator for SOIF, leading the Finance and Community/L&D workstreams and engaging with participants who are undertaking the ILM endorsed Strategic Foresight Programme. She also supports SOIF projects utilising her organisational, communication and delivery skills.

She is an APMP qualified Project Manager with over 10 years experience – delivering complex research and development projects (including trials, international collaboration and support to military operations) for the Defence Science and Technology Laboratory (DSTL), an executive agency of the UK Ministry of Defence.

As a Clear Mind Institute Level 2 Mindfulness Practitioner she enjoys sharing the many benefits of practising mindfulness and engages with professionals and individuals either through providing sessions in workplaces, public spaces or 1-to-1.



GUY YEOMANS

Guy is a Foresight Consultant at SOIF. Prior to moving into the futures field Guy spent over a decade working in the online and internet sector across a variety of enterprises from small scale start-ups, through professional service firms to international investment banks.

Guy then initially trained as a strategic scenario practitioner under the tuition of Kees van der Heijden (ex-Global Business Network / Shell and author of "The Art of the Strategic Conversation") and Dr. George Burt at the Centre for Scenario Planning and Future Studies at the University of Strathclyde Business School, Glasgow, Scotland.

Since 2009 Guy has worked as an independent futures and strategic foresight consultant using a range of processes and techniques to help clients – via proposition, project and strategy development – to identify, assess and engage with future change. Previous clients include British Red Cross, Kantar Futures, UK Ministry of Defence's Development, Concepts and Doctrine Centre, Institute for Risk & Disaster Reduction, UCL, and Royal United Services Institute (RUSI).

Guy previously studied International Studies at the University of Leeds and has particular interests in futures research in relation to disasters studies and disaster risk reduction and the Arctic.



JOHANN SCHUTTE

Johann Schutte developed his foresight-policy expertise at UNICEF's Data, Research and Policy Unit in New York where he advised national committees and country offices and penned guidance notes on using megatrends and scenario planning for country analysis and programming.

After graduating with an M.Sc. in Strategic Foresight at the University of Houston, he worked in the automobile industry on technology forecasting, the future of automobile user experience (UX), user interfaces (UI) and Mobility as a Service (MaaS). His work includes identifying emerging biotechnology opportunities and risks in of neurology, immunology and bone disease, backcasting scenarios for the US Forestry Service and the future of fresh produce in urban areas including Cape Town. At the 2016 World Future Society conference he presented on space exploration and the scientific search for extraterrestrial life. He is a member of the Association of Professional Futurists and organized their 2016 and 2017 online Global Futures Festivals.

Johann holds an M.Div. from the University of Stellenbosch and was a reverend for twelve years in Cape Town responsible for leading and managing a 5000-member, local faith organization through national socio-political change, local demographic shifts and a period of economic uncertainty.



KAREN WEST

Enabling others to be the best that they can be – whether that's as a leader, manager, professional, or even simply as a fellow human being(!) – is the common thread throughout Karen's working life. A facilitator, mentor, people developer and coach for more than the past 20+ years, Karen's work has been mainly in the public and not for profit sectors but has also worked in the private sector. She is proud to be a life-long learner and following undergraduate studies, built a strong foundation of knowledge from postgraduate studies in vocational guidance and Masters programmes in both learning/training and international development.

Karen practises in the UK and in 40+ countries around the globe. Whilst in the Civil Service she was quickly 'bitten by the overseas bug' and had amazing opportunities to work on short and longer-term projects and assignments in countries from South Africa to Bermuda and the Caribbean; from Ethiopia to Beijing, via much time in the Balkans and Eastern Europe. Her work in the not for profit sector was at Lambeth Palace, supporting the on-going CPD of Archbishops and Bishops of the Church of England. More recently she worked in the private sector in assessment work for selection and development and applying facilitation skills in a range of different settings.



NEREA CUADRA

I joined the School of International Futures in October 2017 as a Project Manager. The field of strategic foresight and all the possibilities it can bring to you personally and to society in general really attracted me. During this time I have managed projects based on futures approach for several clients, including the Royal Society and Cancer Research UK. I also support project teams as an analyst, carrying out desk research, horizon scanning and interviews as well as assisting the project lead with scenario planning and organising participative scenario workshops.

I have a Prince 2 foundation qualification and over 10 years' experience managing projects that aim to bring innovation to industry in the private sector, as I am a chartered engineer by degree. Past experience at Tate.

Personally, I enjoy volunteering in different fields to get to know new people and live new experiences. For example, I volunteered and trained as a qualified first aider with St. John's Ambulance and often participate through different associations in initiatives to promote STEM learning to girls and women to combat gender stereotypes and inequality.



PAUL DAVIES

Paul helps people in organisations think and converse better, whether working strategically at Board level, engaging the wider organisation or coaching on a one-to-one basis.

He is hard to beat at helping executives maintain rigour whilst engaging in the complex social dynamics of any significant personal or organisational development. His analytical skills from McKinsey & Company and Accenture support the relational approaches he developed at Ashridge Business School. Serving Ambassadors, Directors, Partners and Senior Civil Servants, he is often a 'consultant to the consultants.'

His work is grounded in his experience of Founding CXO roles at charities such as Teach First. His perspective is enriched by recent years studying at Taoist kung fu schools in China and Buddhist temples in SE Asia, as well as teaching on international MBA and MPP programmes.

In addition to being a SOIF Companion, Paul is a Director at Talik & Company, a consultancy that helps organizations find new ways of organising to address complex global challenges by designing for "relevance and resilience". He also works with Mindfulness Connected.



PETER GLENDAY

Peter Glenday is Programme & Research Director at the School of International Futures. He has seven years' experience delivering consultancy and research projects including horizon scanning and foresight projects for governments, consulting in the non-profit sector, and academic research.

He has led and worked on horizon scanning projects for School of International Futures for clients including BOND Development Futures, Cancer Research UK, UK Government, Arts Council England, IATA the Royal Society and a refresh of the Technology and Innovation Futures project commissioned by Government Office for Science, as well as facilitating scenario planning and foresight workshops. He previously worked at the Horizon Scanning Center, Government Office for Science as a lead researcher on the 2010 Technology and Innovation Futures and 'Dimensions of Uncertainty' projects, and subsequently for Horizon Scanning Ltd on the 2012 refresh.

Peter has a doctorate in Zoology (Genetics) from University of Oxford and a BA in Natural Sciences from University of Cambridge.



ROGER DENNIS

Roger Dennis works in the continuum between foresight, strategy and innovation. In 2006 he co-led the Shell Technology Futures programme for the GameChanger team in The Hague, is a member of the team for Future Agenda – the world's largest foresight programme – and has worked across a range of industries. Roger was one of the drivers of the Canterbury DHB change programme in New Zealand. His thinking has been referenced in numerous publications including the FT and Scientific American.

Roger is a frequent speaker at events around the world, and presented on cities, data and climate change at the 2015 Nobel Laureate Symposium in Hong Kong.



SARAH SPENCER

Sarah Spencer is coordinating the Next Generation Foresight Practitioner Award and the ceremony at the retreat. Prior to joining SOIF, Sarah spent 10 years in the Prime Minister's Strategy Unit, Cabinet Office leading on their events programme, managing their core team and HR, she also spent 2 years in Sure Start and Early Intervention Unit, Department for Education contributing to the Sure Start programme. Sarah's passions are family and happiness.



SOPHIE GARDNER

Sophie Gardner is events coordinator for the SOIF 2018 summer Retreat. She is passionate about supporting change-making people and organisations and has worked in many third sector environments including charities, networks, development and community projects.

Sophie has made hundreds of events, co-producing and managing educational and entertainment gatherings, festival areas, music events, workshops, and high level meetings in UK and Africa in aid of causes which include sustainable development, Calais refugees, banking fraud, indigenous people's rights.

She has helped to produce conferences within Africa Utopia at Southbank Centre, at the Sierra Leone Embassy UK, and in Gambia, with a focus on raising collaboration and participation between government depts, third sector organisations and grassroots community for the protection of both people and their environment.

She has worked on broad range of environmental and social justice causes for the past twenty years. She has also produced and run arts-based community projects throughout London, UK.

In 2008 she founded community organisation Welkin Earth www.welkinearth.org which voluntarily support multiple projects and organisations to do their good work.

SPEAKERS DAY 1

**JOSEPH JAWORSKI**

Joseph Jaworski has devoted much of his life to exploring the deeper dimensions of transformational leadership. As founder and Chairman of Generon International, Joseph advises CEOs and senior executives in Fortune 500 companies. He specializes in the design and execution of large scale organizational change as well as strategy formation and implementation. He is a pioneer and prominent thought leader in the discipline “Strategic Foresight”; enabling leaders to deepen their capacity for tactical and strategic insight.

In 1980, Joseph founded the American Leadership Forum, a non-governmental organization dedicated to strengthening collaborative civic leadership in the United States. Ten years later, he joined the Royal Dutch/Shell Group of companies in London to head Shell’s renowned team of scenario planners. Under his leadership, the Shell team made a fundamental shift in the way the company framed and used scenarios as a tool for strategy formation. Joseph encouraged the company to use scenarios not merely to adapt to different possible futures, but to generate—to participate in bringing forth—better futures.

Jaworski is the author of the critically acclaimed international best-seller, *Synchronicity: The Inner Path of Leadership*. He currently resides in Austin, TX.

**SUSAN TAYLOR**

Susan Taylor has devoted much of her life to exploring the deeper dimensions of human potential. As CEO of Generon International, Susan collaborates with leaders, teams and organizations to create more effective, advanced, conscious contributions to business and society.

Susan is a certified group facilitator through Interaction Associates and a certified coach through CTA; she is ICF certified. Her expertise in Generative Dialogue and executive coaching are routinely applied as she works with executives to build organizational cultures that are values-based and purpose-driven.

Susan has two daughters, Carolanne (24) and Erin (21) and resides in Hilton Head Island, SC.

**BETTY SUE FLOWERS**

Betty Sue Flowers, Ph.D. (University of London), and Distinguished Alumnus of the University of Texas, is a writer, editor, and international business consultant, with publications ranging from poetry therapy to human rights. She has served as a moderator for executive seminars at the Aspen Institute, consultant for NASA and CIA, Visiting Advisor to the Secretary of the Navy, Public Director of the American Institute of Architects, and editor of scenarios for Shell International in London and the Hague, and the World Business Council for Sustainable Development in Geneva. She was the series consultant for the PBS television series, “Joseph Campbell and the Power of Myth” and on-air consultant for the nationally broadcast “The Mystery of Love.” Flowers served as Director of the Johnson Presidential Library and Museum and as a professor, Director of Creative Writing in the English Department, and Associate Dean of Graduate Studies at the University of Texas at Austin. Publications include (with Peter Senge, Otto Scharmer, and Joseph Jaworski): *Presence: Human Purpose and the Field of the Future*, “Leadership in Action: Three Essential Energies,” in *The Transforming Leader: New Approaches to Leadership for the Twenty-First Century*, “The Shield of Athena: Archetypal Images and Women as Political Leaders,” and (co-edited with Angela Wilkinson) *Realistic Hope: Facing Global Challenges* (forthcoming).

DAY 2

**MOELETSI MBEKI**

Moeletsi Mbeki is a political analyst, author and entrepreneur. He is a director of several companies, Chairman of KMM Investments, KMM Review Publishing, MGM Capital Investments and Executive Chairman of Pomegranate Media.

Moeletsi is the author of *Architects of Poverty: Why African Capitalism Needs Changing*. He edited *Advocates for Change: How to Overcome Africa’s Challenges*. Both books have been translated into Chinese. He has recently co-authored *A Manifesto for Social Change: How to Save South Africa*, with his niece Dr Nobantu Mbeki.

He is Deputy Chairman of the South African Institute for International Affairs (SAIIA); an independent think tank based at the University of the Witwatersrand and is a member of the council of the International Institute for Strategic Studies (IISS) based in London.

After returning to South Africa from exile in 1990, he was appointed Head of Communications for the Congress of South Africa Trade Unions, (Cosatu) and Media Consultant to the African National Congress.

During most of the 1980s he was a Senior Journalist for the Zimbabwe Newspapers in Harare. Mbeki began his journalism career in London in 1979 as a contributor to *Africa*, *New African*, *Africa Now* magazines and to the BBC Africa Service.

**KERRY BROWN**

Kerry Brown is Professor of Chinese Studies and Director of the Lau China Institute at King’s College, London. From 2012 to 2015 he was Professor of Chinese Politics and Director of the China Studies Centre at the University of Sydney, Australia. Prior to this he worked at Chatham House from 2006 to 2012, as Senior Fellow and then Head of the Asia Programme. From 1998 to 2005 he worked at the British Foreign and Commonwealth Office, as First Secretary at the British Embassy in Beijing, and then as Head of the Indonesia, Philippine and East Timor Section. He lived in the Inner Mongolia region of China from 1994 to 1996.

Professor Brown directed the Europe China Research and Advice Network (ECRAN) giving policy advice to the European External Action Service between 2011 and 2014. He is the author of over ten books on modern Chinese politics, history and language, the most recent of which are *The New Emperors: Power and the Princelings in China* (2014), *What’s Wrong with Diplomacy: The Case of the UK and China* (2015) and the *Berkshire Dictionary of Chinese Biography* (in Four Volumes- 2014–2015). His ‘China’s CEO: Xi Jinping’; was published in 2016. ‘China’s World: What Does China Want’ was published in August 2017, and ‘The World According to Xi Jinping’ in 2018. ‘China’s Dreams: The Culture of the Communist Party and the Secret Sources of its Power’ will be published by Polity Press, Cambridge in September 2018.

**HAJO JUNGE**

After completing my studies of human geography, social and political sciences, and international development in Berlin and Durban I worked in South Africa and the Philippines for several years. In South Africa my work focused on public sector reform, intergovernmental relations and municipal development. Using Manila in the Philippines as a base I worked on urban development issues in the context of climate change at city level in South East Asia (Philippines, Vietnam, Singapore) and South Asia (Bangladesh, India).

My assignments in Johannesburg and Manila were followed by a coordination position at the German Agency for International Cooperation’s (GIZ) head office in Frankfurt for GIZ’s development cooperation portfolio (governance and democracy) in Sub-Saharan Africa, North Africa and the Middle East.

I am currently heading a team at GIZ’s Berlin office focusing on the analysis of global trends and scenarios and developing policy recommendations for Germany’s future development policy and its international development cooperation going forward.

DAY 2

**JANE DAVIDSON**

Dr Jane Davidson is Pro Vice-Chancellor for Sustainability and Engagement and Director of INSPIRE at the University of Wales Trinity Saint David which is embedding sustainability throughout the university's culture, campus and curriculum. Jane has won a number of UK wide awards for this work.

From 2007- 2011, Jane was Minister for Environment, Sustainability and Housing in Wales where she proposed legislation to make sustainable development its central organising principle - the Wellbeing of Future Generations Act came into law in April 2015. She created a Welsh Climate Change Commission and Future Generations Commissioner, legislated on waste which has seen Wales become the lead recycling country in Britain and introduced the Welsh charge on carrier bags.

From 2000-2007, Jane was Minister of Education, Lifelong Learning and Skills in Wales.

Jane says "Sustainability needs to be at the heart of how we do business. We cannot continue to use more resources than our one planet can support".

**MOUTAZ AL RIYAMI**

Moutaz Al Riyami joined Shell in 2015 as a member of the Group Strategy Business Environment leadership team (Shell's Scenario Team) and was responsible for managing the Energy Transition Programme. In November of 2017 he assumed his current role as a member of the Upstream Joint Venture leadership team. Moutaz joined Shell from Petroleum Development Oman (PDO), a Shell Joint Venture, having taken on numerous technical and corporate roles in the upstream business. Moutaz studied engineering and holds a degree in mechanical engineering.

**REUBEN THOMAS**

Reuben Thomas began his singing career at the age of eight in the choir of St John's College, Cambridge, where he returned to take a BA and PhD in computer science, and won both academic and choral scholarships. A London-based baritone, writer and programmer since 2005, Reuben is a lay clerk at Westminster Cathedral, and sings regularly with groups such as the Academy of Ancient Music, the Hanover Band and Philharmonia Voices. Recent projects include a recording of Buxtehude's Jesu membra nostri with the choir of Trinity Hall, Cambridge, and the first performance of the choral cycle To Every Thing..., for which he wrote the lyrics and Jamie Hall the music. In September he will join the men of Westminster Cathedral Choir in singing 24 hours of the Divine Offices in Oxford. Books include a mock-epic in verse, The Youth Hostel; a 100-year diary, The Life Book, and most recently a collection of poetry in English, French, and Perl, Recalled Home.

DAY 3

**MATHEW J. BURROWS**

Mathew Burrows serves as director of the Atlantic Council's Foresight, Strategy and Risks Initiative (FSR) working with a broad range of partners, analysing trends and possible scenarios and their broad implications. Burrows recently authored reports on "Reducing the Risks From Rapid Demographic Change," and the "Global System on the Brink: Pathways Toward a New Normal." and a book "The Future Declassified: Megatrends that Will Undo the World Unless We Take Action" (Palgrave/Macmillan 2014). In August 2013 he retired from a 28-year career in the CIA and State Department, the last ten being spent at the National Intelligence Council (NIC), the premier analytic unit in the US Intelligence Community. In 2007, he was appointed Counselor which is the number three position in the NIC guiding and shepherding all NIC products from inception to dissemination. He was the principal drafter for the NIC publication Global Trends 2030: Alternative Worlds, which received widespread praise in the international media.

**EUGENE KWEKU BOADU**

Eugene Boadu has more than a decade's experience working across academia, entrepreneurship, corporate intrapreneurship, and at the interfaces of private enterprise and public administration.

He is currently a leader in the operations design and strategy formulation groups in mPedigree Network, a social enterprise building and deploying many innovative technologies for human security, trade standards, and market exchange facilitation, with particular emphasis on anticounterfeiting, supply chain transformation, predictive analytics, infra-sensors, and brand equity.

Boadu is a prolific speaker and trainer, and has headlined multiple global and regional conferences and workshops on four continents, including the Global Entrepreneurship Summit under the auspices of President Barack Obama and The 2016 Ashoka Changemaker Summit.

Boadu is an Expert facilitator of the Africa Union's Trade Commission's consultative group playing a highlevel advisory function in the Commission's quest to promote a new regulatory harmonisation agenda and accelerate the integration of trade standards across the African continent.

**REBECA GRYNSPAN**

Rebeca Grynspan is the Secretary General of the Ibero American Conference, an international multilateral institution which brings together Latin America plus Spain, Andorra and Portugal.

Prior to this appointment she held the post of Assistant Secretary General of the United Nations and Associate Administrator of the United Nations Development Program (UNDP) since February 2010. As a recognized leader in promoting human development, she has focused on critical issues such as the reduction of inequality and poverty, gender equity, South-South cooperation as tool for development, among others. She is one of the 50 leading intellectuals of Latin America.

Before joining the United Nations, she served as Vice President of Costa Rica from 1994 to 1998. She was Minister of Housing, Minister Coordinator of Economic and Social Affairs of her country and Deputy Minister of Finance; also, she was a member of the High Level Panel on Financing for Development convened by the UN Secretary General Kofi Annan in 2001.

DAY 3

**CHRISTIAN FOLEY**

Christian Foley is a Musician, Poet, Writer and Educator. He is one of the only few poets in the world selected to complete a 'Spoken Word Education Programme' and Teaching MA at Goldsmiths University, an incentive which was created to transform professional poets into specialised facilitators.

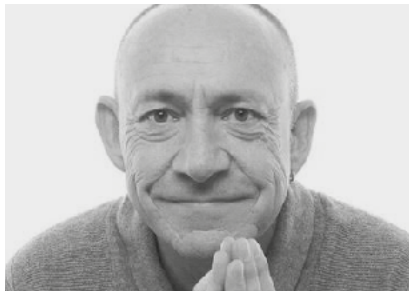
Christian has been shortlisted for the Jerwood Compton Poetry Prize, a 'BBC Introducing Artist of the Year' in the Urban category, and was placed in the top 20 promising young artists in the UK by Sky Arts.

Aside from publications on the BBC, The Guardian, The Telegraph, the Huffington Post and more, Christian is the editor of six poetry volumes, written by young people in East London, with whom he has worked in a variety of settings, whether in Primary Schools or prisons.

His work has been featured in TED talks, prime time television across the world, in Parliament and has amassed millions of views, due to his unique approach to teaching.

As a musician, Christian is currently signed to Dead Essential Records; his debut album 'Excommunication' is due in the autumn of 2018. His most recent work focuses on male mental health and the importance of poetry and music in helping people to talk.

DAY 4

**JOHN FUREY**

John is the Founder of the MindTime Foundation and the MindTime group of companies. His mission is to globalise the MindTime Framework, a powerful frame of reference to help people understand people. He has been exploring human thinking and how it shapes every facet of our lives since 1994. John has authored a number of books, co-authored several peer-reviewed scientific papers, and spoken in front of public, business and academic audiences around the world.

John Furey opens our eyes to a curious fact. There is no universally applicable standard, theory or framework for understanding people. In his talks he makes the case that there exists a pressing need for us to develop a better understanding of ourselves as thinking, creating human beings. This insight comes from his direct experience having lived and worked on 3 continents, Europe, Africa and the Americas, and traveled extensively throughout the world. "We have shaped the world with our thoughts" says John, "physically, politically and economically, and we often seem unable to find resolutions to our differences." John believes we desperately need a new approach to understanding human thinking in all contexts and environments; especially in a digital world where we are almost always blind to each other's behaviours and unable to use our own physical senses to gain understanding.

**DANIÈLE RÉCHARD**

After having gathered first experiences in the industrial sector, Danièle joined the European Institutions where she gained extensive insight in various policy fields.

Danièle graduated from Sciences-Po Paris (Service Public) and holds a Master of Laws from the Sorbonne.

In her present post at the European Parliamentary Research Service Danièle is in charge of setting up the Global Trends Unit that focuses on following long-term global trends in order to analyse how these might affect the European Union and policy making in itself. The aim thereby is to facilitate a common awareness within the European Parliament, other European Institutions and beyond and to contribute to the European Strategy and Policy Analysis System, a high-level administrative dialogue between the European Institutions.

In her previous posts she served, as an advisor to Inigo Mendez De Vigo, President of the EP Delegation to the Convention on the EU Charter of Fundamental Rights (2000).

**GORDON WOO**

Dr. Gordon Woo is an internationally recognized expert on risk management, with a focus on catastrophe risks. Newsweek magazine described him as one of the world's leading catastrophists. He has thirty years of experience in catastrophe risk consultancy, advising financial institutions, governments and major corporations. His work on the safety and security of major facilities covers perils ranging from natural hazards to terrorism, fire and explosion. He has undertaken seismic hazard and terrorism assessments for most countries in the world, as well as volcano, windstorm and flood hazard assessments for many territories. Dr Woo has advised many governments, including the UK Blackett committee and Singapore Island Forum. Dr. Woo graduated from Cambridge University as the top mathematician of his year. He completed his PhD at MIT as a Kennedy Scholar and is a visiting professor at UCL, and adjunct professor at Nanyang Technological University, Singapore. He has authored The Mathematics of Natural Catastrophes, and Calculating Catastrophe, published by Imperial College Press.

**NICHOLAS COLLOFF**

Nicholas Colloff is the Director of the Argidius Foundation, a private family foundation that is focused on advancing enterprise development in Africa and Latin America. He is the founder, through Opportunity International, of two small/micro enterprise banks in Eastern Europe. The co-founder, through directorship of the venture philanthropy fund, Andrews Charitable Trust, of both Opportunity International UK (working on financial inclusion) and Basic Needs (working in the field of mental health and poverty).

Following university in London, where he studied theology & philosophy, he worked with people in prison teaching meditation and accompanying people on their life journeys. This became the Prison Phoenix Trust of which he remains an ever-going trustee. When not founding things or helping others too, he is to be found either with a book, in an art gallery or walking through a forest.

**ROSEMARIE FORSYTHE**

Dr Rosemarie Forsythe has worked as a scholar, diplomat, US policymaker and business executive in the former Soviet Union, Europe, the Middle East and Asia.

Until her retirement in April 2013, Rosemarie was Director, International Political Strategy at the Exxon Mobil Corporation, where she helped formulate the company's strategy toward over 70 countries across the globe.

Prior to her 15-year career as an oil and gas company executive, Rosemarie was a US diplomat and policymaker for over 15 years, serving in the White House and in various US diplomatic postings abroad. As Director for Russian, Ukrainian and Eurasian Affairs in the National Security Council of the White House from 1993 to 1995, she helped negotiate the 1994 Nagorno-Karabakh ceasefire between Armenia and Azerbaijan and denuclearize Kazakhstan, Belarus and Ukraine. In addition, she established the first formal US policy toward Caspian oil and gas and has also worked at the Rand Corporation and the US Department of Commerce.

DAY 5

**CARLOTTA ALLUM**

Founder, artist, story-teller, teacher, do-gooder, manager and mother-hen. Stretch is my baby and I am going to change the world, bit by bit.

Carlotta Goulden-Allum founded Stretch in 2003 after completing her MA in Museums and Galleries in Education at the London Institute. Carlotta is often described as 'driven' and a passionate advocate for the power of the arts to change lives. Carlotta studied Classical Studies at Kings College London, then completed a PGCE. Carlotta has completed a research scholarship with the Griffins Society at the London School of Economics looking at the arts and rehabilitation of female offenders. Carlotta acts as a senior consultant on museum and prison collaborations and often presents her work at international conferences.

Within Stretch Carlotta is project manager on the delivery of the work as well as advocating and presenting to potential donors.

Carlotta is also a Trustee for charity UnLock.

PARTICIPANTS

**ABID SULERI**

Abid Qaiyum Suleri, Executive Director, Sustainable Development Institute (SDPI), Pakistan earned his Ph.D. in Food Security from University of Greenwich, UK. He has conceptualized and managed the research-based programs and projects on the transition towards sustainable development. He serves on Prime Ministers' Economic Advisory Council, and Planning Commission's National Advisory Committee. He served on three judicial commissions on environmental issues and as the Member of Board of Management of Pakistan State Oil. He represented Pakistan in official delegations and is serving on different international policy-making forums. He is also editor-in-chief of "Journal of Development Policy, Research, and Practice".

**ANNE BOWERS**

I am currently the Foresight Programme advisor at The Health Foundation. I deliver strategic change and innovative programme development, particularly for public sector leaders. I bridge a range of disciplines from service design through to programme management and have a particular strength in integrating different ways of working. I have expertise across the change lifecycle from blank-page thinking through to revitalising ideas and securing improvement, underpinned by proven change management skills.

I lead projects internationally, including in the UK, Dubai and the USA. I enjoy bringing creativity and innovation to problem-solving and am an excellent self-starter. I am particularly experienced in working in partnership.

Specialties: Strategic advising and development; managing complexity and navigating complicated situations; Writing, communicating and speaking; Facilitating; Bringing design, creativity and innovative approaches to solution generation, Seeing and exploiting connections in complex environments quickly; Systems Thinking; Programme Management; Deep understanding of national and local government priorities, including commissioning, user involvement and efficiency.

**CONSTANZE WESTERROSS**

Constanze Westervoss is leading the planning and partnerships portfolio in the Office of the Director General of the International Atomic Energy Agency in Vienna. She keeps abreast of changes in the Agency's operating environment by analysing the external environment, updating scenarios and risks and feeding results into the planning process. Ms Westervoss has led various strategic/policy planning projects within the United Nations system, both at UNHQ in New York and in field offices such as Addis Ababa. Prior to joining the UN, she was a delegate to the Fifth Committee, the Committee of the General Assembly entrusted with responsibilities for UN planning and budgetary matters. Ms Westervoss was also part of the advisory team for the Board of GIZ, the German Agency for International Cooperation, spearheading organizational change and delivering innovative solutions to complex challenges. Before joining the Foreign Office, Ms. Westervoss led planning projects for the Ministry for Development Cooperation, the European Commission and the German Agency for International Cooperation in Australia, Thailand, Cambodia, Egypt, Ecuador, South Africa and Ghana. She also held the position of Graduate Researcher in the Institute for Development Cooperation and Development Research at the Ruhr University in Bochum, Germany.

**ELLIOT BRENNAN**

Elliot Brennan is a Non-Resident Research Fellow with the Institute for Security and Development Policy (Sweden). Elliot has also worked and contributed as analyst and fellow for the Lowy Institute's Interpreter (Australia), a IHS Jane's, WSD-Handa fellow with CSIS' Pacific Forum (USA) and h The Diplomat and Wikistrat. His work focuses on foresight and conflict management with a focus on the Indo-Pacific.

In 2015 and 2016 he worked at the heart of Myanmar's peace process as Early Warning and Conflict Analysis Specialist with the Ceasefire Negotiation and Implementation Program at the Myanmar Peace Center and with the Joint Ceasefire Monitoring Committee.

He has been invited to lead policy planning workshops with the German Foreign Office, and lectured at SIPRI, Australian Institute of International Affairs, National University of Singapore and Otago Foreign Policy School amongst others.

Elliot is a regular commentator in international media, including in the Wall Street Journal, New York Times, Financial Times, and Al Jazeera, amongst others.

**ESHANTHI RANASINGHE**

Eshanthi is a manager on the Intellectual Capital team at Omidyar Network where she advances strategy and research across the firm's initiatives, incubates new areas of impact, and leads the firm's work on future sensing and foresight.

Prior to joining Omidyar Network, Eshanthi was a management consultant at the Boston Consulting Group, working on a range of projects, from analyzing international market dynamics for long-term expansion and exit opportunities for healthcare companies to developing growth strategies for nonprofit charter school startups. Before that, Eshanthi worked for CARE Bangladesh to value and negotiate a joint-venture social enterprise that empowers rural Bangladeshi women to become entrepreneurial salespeople. She also worked for Ford Motor Company India, where she set up a public-private partnership to establish a mobile health initiative.

Eshanthi attended the University of Michigan for an MBA and an M.S. in Natural Resources and Environment. She also has a B.S. in business and a B.A. in journalism.



EWEN MURCHISON

Ewen Murchison attended Rugby School and studied Sports Science at Loughborough University, before joining the Royal Marines in 1992. Regimental Duty dominated much of his early career: Kuwait (1994); twice to Sarajevo, Bosnia (1995, 2000); and, twice to Helmand Province, Afghanistan. In 2006 he was awarded a MBE for his impact as a Company Commander and in 2011 was made a Companion of the Distinguished Service Order for his leadership of 42 Commando Royal Marines.

Staff training has included successful completion of the Higher Command and Staff Course in 2017. He has a Master's Degree in Defence and Security Studies from Cranfield University. He joined the Development, Concepts and Doctrine Centre (DCDC) at Shrivenham in 2016 Head of Futures and Strategic Analysis.

Ewen is married to Rebecca, they have two boys (Rory 18 and Alex 17), who all share his passion for rugby, fresh air and outdoor pursuits – most of the time!



GLEND A EOYANG

Dr. Glenda Eoyang works with public and private organizations to help them thrive in the face of overwhelming complexity and uncertainty. She is a pioneer in the applications of complexity science to human systems, and she founded the field of human systems dynamics (HSD). Through Human Systems Dynamics Institute, Glenda uses her models and methods to help others see patterns in the chaos that surrounds them, understand the patterns in simple and powerful ways, and take practical steps to shift chaos toward coherence. Her recent clients include the Finnish Research Institute (VTT), US Environmental Protection Agency, Roffey Park Institute, British Columbia Ministry of Health, Oxfam International, Yukon Territorial Government, Family Housing Fund, Roche-Genentech, Catholic Charities, and the McKnight Foundation. Glenda received her doctorate in Human Systems Dynamics from the Union Institute and University in 2001, where she discovered three fundamental factors that influence the dynamics of self-organizing change in human systems. Glenda's latest book, with co-author Royce Holladay, is *Adaptive Action: Leveraging Uncertainty in Your Organization* (Stanford University Press, April 2013). It is a roadmap for anyone who chooses to work at the intersection of order and chaos.



HRUND GUNNSTEINDOTTIR

Hrund Gunnsteinsdottir is a public speaker, consultant, filmmaker and an entrepreneur. She is the chair of the board of the Icelandic Technology Development Fund, which supports innovation. She is the co-director and script writer of the documentary *InnSæi – the Sea Within/Power of Intuition*, which explores the art of flourishing, leading and innovating in an age of distraction and transformation, shown worldwide on Netflix. Following the bank collapse in Iceland, she designed and directed an innovative, cross-disciplinary university program, *Prisma*, which was recognized by the Nordic Council for responding efficiently to the needs of today's labour market. As a consultant, Hrund has worked for the UN, specifically on gender and post-conflict reconstruction.

She was a Yale Greenberg World Fellow in 2016, a World Economic Forum Young Global Leader, serves on the World Economic Forum's Expert Network and was named one of the Forum's Cultural Leader.

Hrund holds a Diploma from Harvard Kennedy School, BSc from the University of Iceland, an MSc from the London School of Economics.



JOANNA POHORSKI

Joanna is the Head of UK & Ireland's Marine & Offshore operations for Lloyd's Register (LR). LR started out in 1760 as a marine classification society. Today, it's one of the world's leading providers of professional services for engineering and technology – improving safety and increasing the performance of critical infrastructures for clients in over 75 countries worldwide. As a member of the Marine & Offshore Global Leadership team Joanna is responsible for strategy setting and implementation, risk management of multi-billion capex projects, and the innovation and transformation of work, safety and commercial practices.

Prior to working for LR Joanna was a senior manager at a strategy and operational change implementation consulting firm where she lead transformation programmes across a variety of sectors, including energy, manufacturing and banking, and across different geographies including Angola, Europe and the UK. This role incorporated training, coaching and mentoring across organisations, from frontline staff to Board-level leaders. She also worked for NetJets, the world's first fractional ownership private aviation company, in a number of strategic sales roles.

Joanna is a Lean Green Belt and speaks five languages. She is also a member of the society of Petroleum engineers (SPE) and Women on Boards (WOB).



JOÃO LABAREDA

João works at the Calouste Gulbenkian Foundation, where he manages the largest project on intergenerational justice in Portugal. He is particularly interested in the long-term impacts of public policy, in government strategies to promote sustainable competitive advantages, and in social justice debates vis-à-vis economic and technological developments.

Prior to that, João served as a deputy to the secretary of state to the Prime Minister of Portugal; he was an assistant to the Special Advisor of the Secretary-General United Nations on the Responsibility to Protect and; he worked at Deloitte as an M&A and project finance consultant.

He also played leading roles in a number of volunteering projects.

He holds a PhD in political science from the European University Institute in Florence, an MSc in political theory from the London School of Economics, an MA in European history from the University of Leiden and a BA in management from the NOVA School of Business and Economics.

João was born in 1986. He has lived in 5 countries and visited more than 40.



JOSÉ MANUEL ROCHE

José is Chief Researcher at Save the Children UK where he leads on horizon scanning and strategic foresight. He has over 20 years of policy and research experience in international development. Previously, he held a researcher position at the Department of International Development in the University of Oxford where he remains associate today. He was in the leading team who developed the Multidimensional Poverty Index at OPHI. During his 5 years there, he undertook and played advisory roles in a range of research and evaluation projects for national governments, international organizations and NGOs. Before moving to the UK, he worked for over a decade in his home country Venezuela. He was special advisor for UNDP and UNICEF, held advisory roles at the National Office of Statistics, Ministry of Planning and various local governments. He also held a research position at the Social Science Research Centre where he remains today a research fellow. As a Chevening Scholar, he completed doctoral studies and a Master's Degree in Social Research Methods from the University of Sussex. His doctoral work was awarded the 2007 HDCA's Wiebke Kuklys Prize. He is a member of the Human Development and Capability Association. José Manuel has published widely including co-author of the book "Multidimensional Poverty Measurement and Analysis" published by the Oxford University Press and a series of articles in peer reviewed journals.



MARK BUNTZEN

Mark Buntzen is the founder and director of The Distillery, a small, successful innovation agency in Auckland, New Zealand. He helps people develop new products, services and experiences, and is passionate about the human side of innovation, and in particular what it takes to successfully lead innovation: helping people to BE their best while they do their best. Mark often works at the nexus between government, industry and academia, crafting future agendas in research, policy and funding, and sees robust strategic foresight and futures processes as key to enabling successful outcomes in this space.



OLUWABUNMI AJILORE

Oluwabunmi Ajilore is a foresight practitioner and a development expert with extensive professional and multicultural experience across 4 countries, in 3 continents of the world. He is a foresight expert with specific inclination towards participatory foresight. Bunmi has varied work experience with international agricultural development and research organisations such as The Technical Centre for Agricultural and Rural Cooperation (CTA) ACP-EU, International Center for Tropical Agricultural (CIAT) and the CGIAR Climate, Agriculture and Food Security Research Program (CCAFS); YPARD, Global Landscapes Forum (GLF) Youth Program, and the Olusegun Obasanjo Presidential Foundation in Nigeria.

Presently, Bunmi is the Foresight Adviser/Lead at the Global Forum on Agricultural Research & Innovation (GFAR) Secretariat – hosted by the FAO in Rome – with a focus on agricultural development foresight, futures literacy, and future studies, collective actions and empowering development and local stakeholders to determine their own futures.

With his background and multicultural experience, Bunmi brings a more nuanced perspective to development and foresight discourses.



OLUWATOYIN OGUNDIPE

Oluwatoyin Temitayo Ogundipe is a Professor of Botany, and the current Vice-Chancellor of the University of Lagos. He holds a Ph.D. Botany (Ife) and MBA (Unilag). Professor Ogundipe has attended training at the Universities of Johannesburg, South Africa, Reading and Cambridge, U.K; Harvard University, U.S.A. and Kunming Institute of Botany, China. His area of research includes Molecular Plant Taxonomy/Biosystematics, Forensic Botany, Cytogenetics, Ethnobotany, Paleobotany and Ecological conservation. He has over ninety publications in accredited academic journals and has co-authored eight books. His research has been chiefly in the areas of Molecular Plant Systematics. He has also been involved in exploration and testing of herbal drugs for their medicinal and antimicrobial and the use of pollen and spores as sources of honeybees, in control of allergies and in determination of climate change and changes in land cover over the years. His Publications have been very relevant in botanical research with 370 citations from 2009 till date.



PHILLIP MERRY

For 37 years in 59 countries Philip has helped global leaders and teams develop personal and organisational growth strategies, reconcile cultural differences, think like business owners and strengthen mindsets that build engagement for change. A UK citizen, Philip has lived in Asia since 1990 and runs his boutique consultancy with his wife Normala. Philip's learning events integrate ideas from cultural reconciliation, positive psychology, stakeholder centered coaching, theory U, appreciative inquiry, systems thinking, quantum physics and help participants develop climates of trust and respect that drive win-win strategic results. His work with the UN has involved consulting on team dynamic and strategy issues in Iraq, Papua New Guinea, Kenya, Fiji, Laos, Bangkok, Jordan, Bhutan, India, Panama, Ethiopia, Philippines, Arab nations, Malaysia, NY and Turin. Currently projects are with UNFPA team Afghanistan and UNFPA Sri Lanka planning alternative future scenarios for youth involvement in the peace process. He also works with Governments, World Bank, global MNC's. With a PhD in Synchronicity and Leadership, an MSc in Business and Management Research, Philip enjoys exploring the dynamics at the "bottom of the U" (Theory U) and how this integrates with quantum mechanics, synchronicity, intuition and strategic decisions. Philip loves travel, hiking and singing, is an avid Huddersfield supporter and one time London taxi driver.



PIERO FONTOLAN

Following foundational professional experiences with the United Nations (UNHCR Armenia and IOM Tunisia in the field of refugees' protection and migration & development) and the European Commission Directorate-General for international cooperation and development (DG DEVCO/EuropeAid), today I work in the Foresight, Outreach and Policy Reform (FOR) Unit of the Development Co-operation Directorate (DCD) at OECD. My work today aims at building foresight intelligence and futures literacy to ensure that development cooperation policies will stay relevant and fit for the future – "better foresight for better development co-operation policies". FOR will work with the Development Assistance Committee (DAC) to identify non-linear and dynamic game-changers and megatrends affecting development cooperation, thus facilitating preparedness building. This work aims at informing DAC discussions on the future of development co-operation and at identifying challenges and opportunities for this policy area.



PUPUL BISHT

Pupul is a foresight practitioner and designer from India with deep passion for exploring cultural plurality in contemporary design practices. With a Bachelor's in Graphic Design from the prestigious National Institute of Design (India), Pupul moved to Toronto where she recently completed her Master's in the Strategic Foresight and Innovation program from OCAD University. Her master's thesis explored the intersection of cultural foresight, storytelling and epistemological pluralism.

With a belief that the stories we tell of our pasts shape our futures, Pupul wants to dedicate her multi-disciplinary creative practice to uncovering narratives of alternative histories and desirable futures that otherwise lie in mundane yet under-explored nooks of our everyday world. Through the tool of storytelling she hopes to move foresight outside organizational confines and engage in mass dialogue about our collective future as a civilization.

As a visual designer, she has maintained a strong focus on print and publication design. In 2014, she became one of the youngest design-leads to design a national magazine in India.



SEBASTIEN SCHREINER

Born 05. September 1981 in Iserlohn Germany, I mainly grew up in the northwest of Germany. I have been married since 2000 and we have two daughters who live together with us in Shrivenham.

In 2000 I joined the German Air Force and during my time in the military I had the pleasure to study Aerospace Engineering in Munich. From 2013 to 2015 I attended the German National General and Admiral Staff Officer Course in Hamburg. In parallel I studied Military Leadership and International Security on a post-graduate Master level. In 2016 my family and me moved to the United Kingdom, where I attended the Advanced Command and Staff Course at the Defence Academy in Shrivenham.

During that time I completed the post-graduate Master in Defence Studies which is an integral part of the staff course and provided by the King's College, London. Since August 2017 I have been working as German Exchange Officer to the Development, Concepts and Doctrine Centre. There I am mainly involved in the Global Strategic Trends Programme as well as in scenario development. In addition to my work in the Futures Team one aspect of my work is to further the network and the collaboration between future analysts in the German Armed Forces and the UK MoD.



SERENA HEMERY

Serena Hemery is Managing Director of the Centre for Political and Diplomatic Studies. She has a degree in Business Administration (University of Bath) and a Graduate Diploma in Law. She previously held posts as a financial analyst in the emerging markets group of the Investment Bank division at JP Morgan, and as a trading analyst at ConocoPhillips. At CPDS she is responsible for strategy and business development, client relations and end-to-end operations for programmes conducted both in the United Kingdom and abroad.



SHERYL BOXALL

Sheryl has been with the New Zealand Defence Force (NZDF) since 2006 and manages the NZDF's Strategic Foresight Programme. She holds a Master of Arts from the University of Canterbury, where she considered developments in security theory and the effectiveness of the security institutions of the Pacific Islands Forum. After her time at the NZDF's Command and Staff College, she passed with a Master's in International Security from Massey University. She has completed foresight inquiries into the Deep South, Oceania, Additive Manufacturing, Energy and Climate Change.



TOM BURIN

Tom Burin is the project leader of the strategic foresight capability that the General Intelligence and Security Service (GISS) in Belgium is developing since 2017. He is leading the research, design and implementation of strategic foresight within the Service, focusing mainly on process development, methodology, strategic conversation with leadership and creating a network of expertise.

Tom has over 15 years of experience in analysis, data collection and management, both at an operational and a corporate level. Previously, he was the direct advisor to the Chief of the GISS for the development and redesign of the intelligence process and structuring of the GISS. He has been deployed as an intelligence officer in UN and NATO missions in the Middle East and Afghanistan in various roles, and was also in charge of training intelligence personnel at the Intelligence, Surveillance and Reconnaissance (ISR) unit at a tactical and operational level as a course director.

Tom holds a Master in Law, with a major in International Law; a Master in Tax Law and a Postgraduate in Business Administration from the Katholieke Universiteit Leuven (KUL). He is based in Brussels, Belgium.



YUSUF ABUBAKAR

Yusuf Hamisu Abubakar is a trained lawyer, an accomplished administrator and businessman with vast experience at senior executive level in the Private and Public sectors. He is a qualified lawyer enrolled with the Nigerian Bar in 1988. Yusuf graduated from Bayero University, Kano where he earned his Law degree. He also obtained an MBA from the University of Exeter, UK. Yusuf started his working career as a lecturer at the Faculty of Law, University of Nigeria, Nsukka and later on at Ahmadu Bello University, Zaria, after which he set himself up a private legal practice in Kaduna, Nigeria; under the name Yusuf Abubakar & Co. (Equity Chambers). Subsequently, in 1992 Yusuf worked in the public sector with the Kaduna State Government as Commissioner for Health and Social Development and Director General, Bureau for Lands and Survey, and also the Federal Government as Executive Secretary of the Petroleum Technology Development Fund. After leaving government Yusuf went back to the private sector. Yusuf is a recipient of numerous awards including best graduating Law student in BUK and a number of prizes in the Nigerian Law School. As a successful businessman, Yusuf has investments in various sectors including banking, insurance, real estate, energy and power. He is currently the Board Chairman of NigerInsurancePlc, Kaduna Electricity Distribution Company Plc, Sahelian Energy and Northwest Power Ltd. Yusuf is a recipient of the Nigerian National Honour of Officer of the Order of the Niger (OON).

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Yusuf Abubakar	Chairman, Kaduna Electric	Nigeria

HARTWELL HOUSE

HISTORY

Hartwell House is a National Trust property and stands in 90 acres of parkland, landscaped by a contemporary of Capability Brown, with a lake spanned by a stone bridge, a ruined church and many 18th century statues and garden buildings.

Hartwell House has a rich history: first mentioned in the Domesday Book as belonging to William Peverel, son of William the Conqueror, the present house was built in 1600 by the famous Buckinghamshire family, The Hampdens.

King John stayed just before signing the Magna Carta into existence; while guests included Louis XVIII of France and his family, and Gustavus IV of Sweden, also in exile. More recently, the house has played host to the G7 finance ministers, and Bill Clinton, who addressed the US nation from the library.

During Louis XVIII's residence between 1809 and 1814, he was joined by his Queen, Marie-Josephine de Savoie, his niece the Duchesse D'Angoulême, daughter of Louis XVI and Marie Antoinette, his brother the Comte d'Artois, later Charles X, and Gustavus IV the

exiled King of Sweden. During the residence of the French Court the roof was converted into a miniature farm, where birds and rabbits were reared in cages, while vegetables and herbs were cultivated in densely planted tubs. Shops were opened in the outbuildings by émigrés short of money.

Hartwell House remained in the possession of the original families until 1938, when it was purchased by Ernest Cook, an early pioneer of the conservation movement who transferred the house and estate into the Ernest Cook Trust in 1952.

From 1957 until 1983 the house was leased to a distinguished girls' finishing school, the School of Citizenship, before being leased to Historic House Hotels who spent a substantial sum restoring the house, park and gardens and furnishing the house. Hartwell House opened as a hotel in 1989 and final restoration finished in 1992 and still retains both Jacobean and Georgian features with outstanding decorative ceilings and panelling, fine paintings and antique furniture in its elegant and spacious rooms. It remains a place for discreet conversations.

FACILITIES

Participants and speakers have free access to facilities at Hartwell House including the Spa, Tennis Courts, Swimming Pool and Gym. Please email Mirella Di Bratto at events@hartwell-house.com for more information.

The Hartwell Spa and Gym is situated close to the Hartwell Rooms and Hartwell Court, about 100 yards from the main house. Swim in the warm clear water of the inviting pool lined with blue mosaic tiles, relax in the steam room, sauna and the bubbling waters of the whirlpool.

Experienced therapists offer a wide range of beauty treatments using Aromatherapy Associates and Jessica products. Individual treatments are available to guests staying in the hotel. These need to be booked and paid for separately.

OPENING TIMES

Spa and Gym:
7.30am – 9.00pm (Mon–Fri)
7.30am – 7.30pm (Sat/Sun)

Tennis Courts:
7.30am until dusk

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Restaurant and Spa
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www.hartwell-house.com

USEFUL INFORMATION

Mobile phones
Please be respectful when using mobile telephones and laptop computers in public rooms.

Messages
Messages can be left for participants at main reception or on the message board in the hallway.

Photocopying
Printing and photocopying is available at the main reception. Charges will be applied to your room account.

Computer facilities
If you require access to a computer please discuss this with the main reception desk. Wireless facilities are available in the private rooms and in bedrooms. No code is required, simply join the Hartwell House Wi-Fi network.

Wake-up call
Please contact reception.

Room keys
Please remember to leave room keys at Reception, especially when leaving the Hotel. The bedroom doors are not all self-locking.

Checkout
Checkout is by 9.00am on the day of departure. Should guests require later departure, please contact main reception on +44 1296 747 444. When leaving, please pay your bill and return your room key to reception.

Incidentals and extras
You will be responsible for any extras that you charge to your room including drinks at the bar, those ordered from the bar during dinner, any additional purchases or spa treatments. You will be asked to settle these on checkout.

Departure
If you have not already advised us on your departure arrangements, please let sophie@soif.org.uk and peter@soif.org.uk know as soon as possible so that we can assist with any travel arrangements.

Retreat questionnaire
We would be grateful if you could complete the feedback questionnaire to enable us to evaluate the retreat and the service we provide. The questionnaire can be obtained from reception if you are leaving before the end of the conference.

Fire exits
Please note all fire exits. These are indicated on the back of the bedroom doors and throughout the house. We do ask you to check your escape route. If you leave the premises, please inform reception for fire procedures and any other emergency.

Smoking
Smoking is NOT permitted inside the buildings or bedrooms at Hartwell House. A deep cleaning charge of £100 per day will be charged if evidence of smoking is detected.

Telephone calls
Telephones are available in your rooms. Charges will be applied to your room account.

Valuables
Hartwell House can only accept responsibility for valuables deposited with the Manager for safe keeping in one of the hotel's safes.

SOIFSpace
Conference materials including presentations, material, address list, group photograph and presentations will be provided on SOIFSpace our online platform at space.soif.org.uk – if you have not yet received your invitation please contact peter@soif.org.uk

Intellectual Property
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